

TERMS OF REFERENCE

for the participatory global campaign “Dialogue Works - Anchoring working children’s participation sustainably in societal and political processes” that is grant-funded by the German federal ministry for economic cooperation and development (bmz).

We are looking for

Consultants to develop child-rights-based and participatory tools/methods for programmatic work with working children

Project description:

The global campaign “Dialogue Works” (2020-2024) was initiated by child-rights organizations [Kindernothilfe](#) and [terre des hommes Germany](#) in October 2020 and is co-funded by the German Ministry for Economic Cooperation and Development. The campaign aims to open spaces for working children to participate in local to global political debates and events to express their individual experiences, challenges and recommendations to political stakeholders. The goal is to enable and empower working children to have their views heard and considered. Working children from 12 countries worldwide will be invited to join and to organize in “Children’s Advisory Committees” (CACs). In Addition to regular meetings within the Committees the working children are encouraged to implement an annual advocacy action the topic and audience of which will be determined by the CACs. (local to national).

The project is based on the enormously positive outcomes of the previous campaign called [“It’s Time to Talk!”](#) (2016-2020) on working children themselves as well as on all organizations that contributed.

For further development and advancement of the campaign we are constantly seeking for new topics, methods, tools for the work with children. Our aim is to empower working children on a individual level to enhance their self-esteem, communication skills, knowledge of their rights, ability to express themselves and speak freely to adults, mostly political or societal stakeholders.

To reach this goal we are aiming to develop child-friendly, creative and inspiring capacity building/ training units for the children to go through during the duration of the global campaign “Dialogue Works”. The units will be a part of a greater schedule, and should therefore ideally be designed for 3-5 hours. If necessary, one unit can include a max. of three sessions, each no longer than 3 hours.

Key subjects:

- CAC-Twinning: build, support and strengthen the exchange between local CACs, either regional or international
- Power (im-)balances between children and adults, including: How can children mandate adults to represent their needs?
- Communication skill training/ self-expression (appropriate to gender differences, cultural context)
- Anchoring/Institutionalizing children’s participation in organizational/institutional structures with regard to the local context
- Youth Co-facilitators: how to arrange a soft exit for CAC members that turn(ed) 18? How can we include and what role do we provide?

- Risk and Disappointment management, with regard to political initiatives but also personal experiences
- Media training: How to speak in front of a camera? How can media support reaching our goal?
- Peer-to-peer: how can CAC members active their peers to become part of the campaign?
- Balanced involvement of parents in the process
- Online-Safety for children and youth

Requirements:

We expect the following qualification and experience:

- Experience with child-rights-based and participatory programmes and projects
- Experience with child-friendly research/ child-rights based research
- Intercultural sensitivity and background
- Fluent verbal and written skills in English and/or Spanish is required
- Commitment to the United Nations Child Rights Convention
- Recent police check and readiness to adhere to organisational child safeguarding policies

Roles and Responsibilities:

The Steering Committee (representatives of Kindernoithilfe and terre des hommes) will be the main contact group for the consultants. Furthermore the consultants should be available to communicate on request with the local CAC Coordinators and/or partner organizations and additional project consultants who will ensure a coherent child-friendly and child-rights-based approach. All financial administration will be handled by Kindernoithilfe.

Proposals:

Please send your proposal on one/several topics. Tandem or Triple teams are possible. The commissioning of the assignment takes place only after provision of a comprehensive English written offer enclosing a current CV. The proposal must describe the planned approach, include the planned number of working days (timetable), the daily rate and the total fee, and specify the availability of the consultant.

The deadline for submission is as soon as possible or latest November 30, 2020.

All required documents have to be send electronically to the project organizers, namely:

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